



Board of County Commissioners Agenda Request

4B
Agenda Item #

Requested Meeting Date: May 9, 2023

Title of Item: Settlement in Lieu of Health Insurance Premiums

<input checked="" type="checkbox"/> REGULAR AGENDA <input type="checkbox"/> CONSENT AGENDA <input type="checkbox"/> INFORMATION ONLY	Action Requested: <input type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft) <i>*provide copy of hearing notice that was published</i>	<input type="checkbox"/> Direction Requested <input type="checkbox"/> Discussion Item <input type="checkbox"/> Hold Public Hearing*
Submitted by: Bobbie Danielson, HR Director		Department: HR Dept.
Presenter (Name and Title): Bobbie Danielson, HR Director		Estimated Time Needed: 3-5 Minutes
Summary of Issue: Background: We are paying health insurance for a former employee and would like to propose a settlement for these premiums to end.		
Alternatives, Options, Effects on Others/Comments:		
Recommended Action/Motion: Motion to authorize the County Administrator to determine an appropriate settlement cap. A recommendation will be brought to the County Board for final approval if the individual chooses a settlement in lieu of health insurance.		
Financial Impact: Is there a cost associated with this request? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No What is the total cost, with tax and shipping? \$ To be determined Is this budgeted? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Please Explain:</i> Estimated cost to age 65 without a settlement \$153,757 (assumes 7% premium increase per year).		

Legally binding agreements must have County Attorney approval prior to submission.